

PH SALARY TABLE – HPAE 5094 PROFESSIONALS Effective 10/1/23

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 12																				
40 hours	\$18.96	\$19.41	\$19.83	\$20.18	\$20.59	\$20.98	\$21.37	\$21.76	\$22.16	\$22.61	\$22.97	\$23.35	\$23.75	\$24.16	\$24.58	\$24.97	\$25.34	\$25.71	\$26.08	\$26.48
37.5 hours	\$20.24	\$20.67	\$21.13	\$21.54	\$21.98	\$22.38	\$22.81	\$23.25	\$23.68	\$24.08	\$24.52	\$24.96	\$25.36	\$25.77	\$26.21	\$26.60	\$27.05	\$27.52	\$27.93	\$28.37
35 hours	\$21.68	\$22.15	\$22.62	\$23.08	\$23.51	\$23.96	\$24.43	\$24.91	\$25.34	\$25.77	\$26.24	\$26.68	\$27.13	\$27.59	\$28.05	\$28.47	\$28.93	\$29.40	\$29.89	\$30.35
Grade 13																				
40 hours	\$19.83	\$20.20	\$20.62	\$21.04	\$21.44	\$21.87	\$22.26	\$22.72	\$23.15	\$23.55	\$23.96	\$24.34	\$24.77	\$25.22	\$25.66	\$26.05	\$26.47	\$26.90	\$27.33	\$27.77
37.5 hours	\$21.13	\$21.55	\$22.01	\$22.45	\$22.90	\$23.34	\$23.77	\$24.21	\$24.68	\$25.13	\$25.60	\$26.02	\$26.47	\$26.91	\$27.39	\$27.79	\$28.24	\$28.70	\$29.13	\$29.60
35 hours	\$22.62	\$23.09	\$23.57	\$24.01	\$24.54	\$24.99	\$25.44	\$25.90	\$26.43	\$26.90	\$27.41	\$27.84	\$28.33	\$28.82	\$29.27	\$29.75	\$30.25	\$30.72	\$31.22	\$31.74
Grade 14																				
40 hours	\$20.62	\$21.05	\$21.50	\$21.92	\$22.37	\$22.80	\$23.25	\$23.69	\$24.13	\$24.58	\$25.01	\$25.43	\$25.85	\$26.33	\$26.74	\$27.17	\$27.62	\$28.09	\$28.51	\$28.98
37.5 hours	\$22.01	\$22.47	\$22.93	\$23.39	\$23.87	\$24.32	\$24.84	\$25.30	\$25.74	\$26.21	\$26.66	\$27.15	\$27.62	\$28.12	\$28.57	\$29.02	\$29.47	\$29.96	\$30.46	\$30.91
35 hours	\$23.57	\$24.13	\$24.72	\$25.14	\$25.60	\$26.06	\$26.53	\$27.05	\$27.58	\$28.07	\$28.55	\$29.06	\$29.56	\$30.09	\$30.55	\$31.08	\$31.59	\$32.15	\$32.68	\$33.22
Grade 15																				
40 hours	\$21.50	\$21.98	\$22.40	\$22.86	\$23.32	\$23.78	\$24.23	\$24.72	\$25.16	\$25.66	\$26.08	\$26.53	\$27.02	\$27.51	\$27.93	\$28.39	\$28.88	\$29.38	\$29.89	\$30.37
37.5 hours	\$22.93	\$23.42	\$23.93	\$24.42	\$24.93	\$25.39	\$25.86	\$26.40	\$26.87	\$27.39	\$27.83	\$28.34	\$28.83	\$29.29	\$29.82	\$30.31	\$30.81	\$31.30	\$31.85	\$32.40
35 hours	\$24.58	\$25.09	\$25.64	\$26.11	\$26.62	\$27.17	\$27.71	\$28.25	\$28.78	\$29.27	\$29.82	\$30.33	\$30.85	\$31.37	\$31.89	\$32.42	\$32.96	\$33.45	\$34.00	\$34.56
Grade 16																				
40 hours	\$22.40	\$22.90	\$23.38	\$23.88	\$24.33	\$24.84	\$25.32	\$25.79	\$26.31	\$26.79	\$27.24	\$27.72	\$28.21	\$28.72	\$29.17	\$29.66	\$30.17	\$30.66	\$31.13	\$31.62
37.5 hours	\$23.93	\$24.44	\$24.97	\$25.46	\$26.00	\$26.49	\$27.00	\$27.55	\$28.07	\$28.58	\$29.08	\$29.59	\$30.13	\$30.66	\$31.17	\$31.65	\$32.17	\$32.68	\$33.20	\$33.73
35 hours	\$25.64	\$26.19	\$26.72	\$27.30	\$27.83	\$28.37	\$28.91	\$29.47	\$30.03	\$30.59	\$31.17	\$31.73	\$32.25	\$32.80	\$33.34	\$33.91	\$34.45	\$35.03	\$35.60	\$36.14

Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$23.38	\$23.91	\$24.39	\$24.94	\$25.43	\$25.90	\$26.45	\$26.96	\$27.49	\$28.01	\$28.47	\$28.98	\$29.48	\$30.01	\$30.52	\$31.01	\$31.53	\$32.01	\$32.57	\$33.08
37.5 hours	\$24.97	\$25.48	\$26.03	\$26.57	\$27.13	\$27.67	\$28.21	\$28.76	\$29.27	\$29.85	\$30.36	\$30.91	\$31.45	\$31.99	\$32.57	\$33.10	\$33.66	\$34.18	\$34.71	\$35.30
35 hours	\$26.72	\$27.31	\$27.86	\$28.43	\$29.02	\$29.60	\$30.23	\$30.79	\$31.34	\$31.93	\$32.52	\$33.10	\$33.70	\$34.28	\$34.86	\$35.43	\$36.00	\$36.59	\$37.17	\$37.76
Grade 18																				
40 hours	\$24.39	\$24.96	\$25.46	\$26.01	\$26.52	\$27.08	\$27.60	\$28.14	\$28.64	\$29.17	\$29.73	\$30.28	\$30.81	\$31.31	\$31.85	\$32.40	\$32.93	\$33.43	\$33.97	\$34.52
37.5 hours	\$26.03	\$26.59	\$27.17	\$27.72	\$28.30	\$28.86	\$29.43	\$30.01	\$30.58	\$31.16	\$31.74	\$32.31	\$32.86	\$33.42	\$34.00	\$34.57	\$35.16	\$35.77	\$36.35	\$36.98
35 hours	\$27.86	\$28.47	\$29.07	\$29.68	\$30.31	\$30.91	\$31.53	\$32.16	\$32.76	\$33.35	\$33.96	\$34.56	\$35.18	\$35.80	\$36.40	\$37.00	\$37.62	\$38.20	\$38.82	\$39.46
Grade 19																				
40 hours	\$25.46	\$26.02	\$26.57	\$27.14	\$27.69	\$28.27	\$28.84	\$29.38	\$29.93	\$30.50	\$31.04	\$31.62	\$32.18	\$32.74	\$33.30	\$33.88	\$34.43	\$35.03	\$35.63	\$36.21
37.5 hours	\$27.17	\$27.78	\$28.36	\$28.96	\$29.56	\$30.17	\$30.76	\$31.34	\$31.95	\$32.58	\$33.16	\$33.74	\$34.34	\$34.95	\$35.54	\$36.14	\$36.73	\$37.36	\$38.02	\$38.63
35 hours	\$29.07	\$29.73	\$30.40	\$31.01	\$31.66	\$32.33	\$32.93	\$33.60	\$34.24	\$34.87	\$35.51	\$36.14	\$36.78	\$37.43	\$38.07	\$38.70	\$39.34	\$39.97	\$40.61	\$41.25
Grade 20																				
40 hours	\$26.57	\$27.16	\$27.76	\$28.35	\$28.95	\$29.53	\$30.13	\$30.71	\$31.29	\$31.87	\$32.47	\$33.06	\$33.66	\$34.24	\$34.80	\$35.41	\$35.97	\$36.59	\$37.22	\$37.86
37.5 hours	\$28.36	\$28.99	\$29.63	\$30.26	\$30.86	\$31.50	\$32.15	\$32.75	\$33.36	\$34.00	\$34.65	\$35.29	\$35.89	\$36.51	\$37.13	\$37.78	\$38.42	\$39.09	\$39.72	\$40.43
35 hours	\$30.40	\$31.04	\$31.74	\$32.39	\$33.06	\$33.72	\$34.38	\$35.08	\$35.77	\$36.44	\$37.09	\$37.76	\$38.45	\$39.12	\$39.77	\$40.48	\$41.15	\$41.83	\$42.57	\$43.29
Grade 21																				
40 hours	\$27.76	\$28.37	\$29.00	\$29.59	\$30.23	\$30.83	\$31.45	\$32.09	\$32.73	\$33.33	\$33.94	\$34.56	\$35.21	\$35.80	\$36.40	\$37.03	\$37.69	\$38.31	\$38.94	\$39.59
37.5 hours	\$29.63	\$30.31	\$30.93	\$31.59	\$32.25	\$32.92	\$33.60	\$34.24	\$34.90	\$35.56	\$36.21	\$36.85	\$37.54	\$38.18	\$38.87	\$39.51	\$40.15	\$40.81	\$41.44	\$42.12
35 hours	\$31.74	\$32.42	\$33.14	\$33.85	\$34.53	\$35.27	\$35.96	\$36.65	\$37.38	\$38.08	\$38.77	\$39.49	\$40.17	\$40.87	\$41.60	\$42.28	\$43.02	\$43.74	\$44.48	\$45.27
Grade 22																				
40 hours	\$29.00	\$29.64	\$30.31	\$30.93	\$31.61	\$32.25	\$32.90	\$33.55	\$34.18	\$34.82	\$35.48	\$36.13	\$36.78	\$37.44	\$38.08	\$38.71	\$39.36	\$40.03	\$40.71	\$41.39
37.5 hours	\$30.93	\$31.62	\$32.34	\$33.00	\$33.71	\$34.39	\$35.11	\$35.79	\$36.46	\$37.16	\$37.86	\$38.53	\$39.24	\$39.94	\$40.63	\$41.31	\$42.00	\$42.73	\$43.45	\$44.20
35 hours	\$33.14	\$33.88	\$34.59	\$35.35	\$36.09	\$36.83	\$37.58	\$38.35	\$39.10	\$39.83	\$40.55	\$41.28	\$42.02	\$42.80	\$43.51	\$44.27	\$44.96	\$45.74	\$46.50	\$47.31
Grade 23	620.00	624.50	622.40	622.00	ć22.61	624.22	¢25.00	625.70	626.25	627.05	627.76	¢20.45	620.44	¢20.04	640.54	Ć44.22	£44.04	642.64	642.22	644.00
40 hours	\$30.82	\$31.50	\$32.19	\$32.90	\$33.61	\$34.28	\$35.00	\$35.70	\$36.35	\$37.05	\$37.76	\$38.45	\$39.14	\$39.84	\$40.54	\$41.22	\$41.91	\$42.64	\$43.38	\$44.08
37.5 hours	\$32.90	\$33.64	\$34.35	\$35.11	\$35.83	\$36.58	\$37.33	\$38.07	\$38.79	\$39.53	\$40.26	\$41.04	\$41.77	\$42.51	\$43.26	\$43.96	\$44.72	\$45.48	\$46.27	\$47.02
35 hours	\$35.21	\$35.97	\$36.80	\$37.60	\$38.39	\$39.18	\$39.99	\$40.77	\$41.56	\$42.32	\$43.14	\$43.91	\$44.72	\$45.53	\$46.31	\$47.09	\$47.88	\$48.70	\$49.53	\$50.37
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Grade 24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$32.19	\$32.93	\$33.66	\$34.35	\$35.12	\$35.83	\$36.54	\$37.28	\$38.02	\$38.74	\$39.49	\$40.21	\$40.94	\$41.65	\$42.36	\$43.13	\$43.86	\$44.60	\$45.38	\$46.13
37.5 hours	\$34.35	\$35.13	\$35.89	\$36.66	\$37.46	\$38.20	\$38.99	\$39.78	\$40.58	\$41.33	\$42.12	\$42.91	\$43.66	\$44.44	\$45.23	\$45.99	\$46.76	\$47.57	\$48.38	\$49.20
35 hours	\$36.80	\$37.62	\$38.45	\$39.27	\$40.10	\$40.96	\$41.78	\$42.64	\$43.47	\$44.30	\$45.09	\$45.95	\$46.76	\$47.61	\$48.44	\$49.26	\$50.11	\$50.99	\$51.83	\$52.69
Grade 25																				
40 hours	\$33.66	\$34.43	\$35.22	\$35.96	\$36.73	\$37.50	\$38.22	\$39.00	\$39.78	\$40.56	\$41.29	\$42.05	\$42.84	\$43.61	\$44.37	\$45.14	\$45.91	\$46.69	\$47.47	\$48.29
37.5 hours	\$35.89	\$36.70	\$37.55	\$38.37	\$39.17	\$40.01	\$40.81	\$41.62	\$42.42	\$43.27	\$44.06	\$44.88	\$45.69	\$46.49	\$47.31	\$48.16	\$48.98	\$49.80	\$50.69	\$51.54
35 hours	\$38.45	\$39.32	\$40.20	\$41.08	\$41.94	\$42.84	\$43.69	\$44.57	\$45.46	\$46.35	\$47.17	\$48.10	\$48.93	\$49.80	\$50.71	\$51.56	\$52.42	\$53.34	\$54.21	\$55.15
Grade 26																				
40 hours	\$35.22	\$35.99	\$36.80	\$37.60	\$38.40	\$39.20	\$40.02	\$40.81	\$41.61	\$42.39	\$43.24	\$44.00	\$44.82	\$45.64	\$46.44	\$47.20	\$48.08	\$48.84	\$49.68	\$50.53
37.5 hours	\$37.55	\$38.40	\$39.25	\$40.10	\$40.96	\$41.82	\$42.71	\$43.53	\$44.38	\$45.28	\$46.12	\$46.96	\$47.79	\$48.68	\$49.55	\$50.39	\$51.22	\$52.12	\$53.00	\$53.90
35 hours	\$40.20	\$41.13	\$42.03	\$42.96	\$43.86	\$44.78	\$45.72	\$46.64	\$47.54	\$48.45	\$49.33	\$50.29	\$51.21	\$52.14	\$53.06	\$53.97	\$54.86	\$55.84	\$56.74	\$57.74
Grade 27																				
40 hours	\$36.80	\$37.63	\$38.47	\$39.32	\$40.15	\$41.01	\$41.85	\$42.71	\$43.54	\$44.38	\$45.24	\$46.07	\$46.92	\$47.75	\$48.60	\$49.43	\$50.32	\$51.14	\$51.99	\$52.91
37.5 hours	\$39.25	\$40.15	\$41.05	\$41.93	\$42.89	\$43.76	\$44.67	\$45.56	\$46.45	\$47.33	\$48.23	\$49.15	\$50.03	\$50.97	\$51.87	\$52.75	\$53.66	\$54.56	\$55.48	\$56.44
35 hours	\$42.03	\$43.02	\$43.96	\$44.93	\$45.89	\$46.88	\$47.80	\$48.80	\$49.74	\$50.72	\$51.65	\$52.63	\$53.60	\$54.57	\$55.55	\$56.50	\$57.44	\$58.44	\$59.44	\$60.43
Grade 28																				
40 hours	\$38.47	\$39.35	\$40.22	\$41.13	\$42.02	\$42.91	\$43.78	\$44.67	\$45.56	\$46.45	\$47.34	\$48.22	\$49.08	\$49.99	\$50.86	\$51.78	\$52.63	\$53.52	\$54.44	\$55.35
37.5 hours	\$41.05	\$41.97	\$42.94	\$43.89	\$44.83	\$45.78	\$46.71	\$47.66	\$48.61	\$49.57	\$50.52	\$51.44	\$52.37	\$53.35	\$54.29	\$55.22	\$56.16	\$57.12	\$58.10	\$59.08
35 hours	\$43.96	\$44.98	\$45.99	\$46.99	\$48.07	\$49.03	\$50.05	\$51.07	\$52.07	\$53.08	\$54.09	\$55.09	\$56.09	\$57.11	\$58.15	\$59.14	\$60.13	\$61.19	\$62.22	\$63.31
Grade 29	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
40 hours	\$40.22	\$41.18	\$42.10	\$43.04	\$43.95	\$44.91	\$45.87	\$46.76	\$47.66	\$48.61	\$49.57	\$50.51	\$51.42	\$52.31	\$53.25	\$54.17	\$55.14	\$56.07	\$57.03	\$57.98
37.5 hours	\$42.94	\$43.92	\$44.93	\$45.92	\$46.92	\$47.88	\$48.85	\$49.85	\$50.85	\$51.87	\$52.86	\$53.86	\$54.82	\$55.85	\$56.85	\$57.80	\$58.82	\$59.79	\$60.83	\$61.87
35 hours	\$45.99	\$47.04	\$48.14	\$49.18	\$50.24	\$51.26	\$52.34	\$53.44	\$54.50	\$55.56	\$56.60	\$57.67	\$58.75	\$59.78	\$60.85	\$61.93	\$62.99	\$64.08	\$65.14	\$66.28
Grade 20																				
Grade 30	\$42.10	\$42.00	\$44.04	¢45.02	\$46.00	\$46.98	\$49.02	\$48.94	\$40.01	\$50.00	¢E1 00	\$52.06	¢E2 00	¢E4 70	¢EE 00	¢56.72	¢57.74	¢50.72	\$50.60	\$60.76
40 hours 37.5 hours	\$42.10	\$43.08 \$45.98	\$44.04	\$45.02 \$48.10	\$46.00 \$49.07	\$46.98	\$48.02 \$51.15	\$48.94	\$49.91 \$53.25	\$50.90 \$54.31	\$51.88 \$55.35	\$52.86 \$56.41	\$53.80 \$57.41	\$54.78 \$58.45	\$55.80 \$59.50	\$56.73 \$60.54	\$57.74 \$61.58	\$58.72	\$59.69 \$63.72	\$60.76 \$64.76
37.5 nours	\$44.93	\$45.98	\$47.01	\$48.10	\$49.07	\$50.13	\$51.15	\$52.21	\$53.25	\$54.31	\$55.35	\$60.37	\$61.51	\$62.61	\$63.75	\$64.85	\$65.99	\$62.63 \$67.08	\$68.22	\$69.36
33 HOURS	⇒40.14	343.2Z	\$5U.35	331.4 <i>/</i>	\$52.0U	333./U	334./Y	\$33.92	337.04	\$30.1δ	\$33.25	7 ک.∪۵ چ	\$01.51	\$02.01	ουο./ο	204.85	200.59	80.10¢	\$00.22	905.50
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Grade 31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$44.04	\$45.06	\$46.12	\$47.13	\$48.17	\$49.20	\$50.23	\$51.23	\$52.27	\$53.30	\$54.31	\$55.33	\$56.38	\$57.37	\$58.40	\$59.43	\$60.44	\$61.50	\$62.53	\$63.57
37.5 hours	\$47.01	\$48.14	\$49.21	\$50.32	\$51.40	\$52.47	\$53.57	\$54.65	\$55.80	\$56.88	\$57.94	\$59.06	\$60.13	\$61.25	\$62.32	\$63.43	\$64.54	\$65.62	\$66.71	\$67.85
35 hours	\$50.35	\$51.52	\$52.69	\$53.88	\$55.02	\$56.22	\$57.37	\$58.56	\$59.70	\$60.89	\$62.07	\$63.27	\$64.38	\$65.55	\$66.71	\$67.89	\$69.10	\$70.27	\$71.45	\$72.69
Grade 32																				
40 hours	\$46.12	\$47.16	\$48.23	\$49.32	\$50.43	\$51.51	\$52.55	\$53.67	\$54.72	\$55.83	\$56.88	\$57.93	\$59.01	\$60.10	\$61.21	\$62.24	\$63.36	\$64.42	\$65.48	\$66.59
37.5 hours	\$49.21	\$50.36	\$51.52	\$52.66	\$53.80	\$54.93	\$56.07	\$57.23	\$58.37	\$59.52	\$60.73	\$61.83	\$62.95	\$64.12	\$65.28	\$66.42	\$67.56	\$68.72	\$69.86	\$71.05
35 hours	\$52.69	\$53.93	\$55.14	\$56.39	\$57.59	\$58.83	\$60.05	\$61.30	\$62.55	\$63.77	\$64.98	\$66.23	\$67.47	\$68.68	\$69.90	\$71.12	\$72.36	\$73.59	\$74.82	\$76.11
Grade 33																				
40 hours	\$48.23	\$49.35	\$50.52	\$51.63	\$52.77	\$53.93	\$55.03	\$56.16	\$57.28	\$58.43	\$59.56	\$60.73	\$61.83	\$62.93	\$64.08	\$65.19	\$66.37	\$67.50	\$68.63	\$69.80
37.5 hours	\$51.52	\$52.69	\$53.92	\$55.12	\$56.32	\$57.53	\$58.75	\$59.93	\$61.15	\$62.33	\$63.52	\$64.74	\$65.96	\$67.14	\$68.37	\$69.55	\$70.72	\$71.92	\$73.16	\$74.39
35 hours	\$55.14	\$56.44	\$57.74	\$59.01	\$60.29	\$61.60	\$62.88	\$64.17	\$65.46	\$66.75	\$68.08	\$69.34	\$70.64	\$71.92	\$73.21	\$74.51	\$75.78	\$77.09	\$78.36	\$79.70
Grade 34																				
40 hours	\$50.52	\$51.69	\$52.90	\$54.06	\$55.27	\$56.46	\$57.63	\$58.84	\$60.02	\$61.22	\$62.37	\$63.56	\$64.75	\$65.97	\$67.14	\$68.32	\$69.51	\$70.66	\$71.88	\$73.08
37.5 hours	\$53.92	\$55.17	\$56.44	\$57.71	\$58.98	\$60.21	\$61.47	\$62.75	\$64.05	\$65.30	\$66.57	\$67.82	\$69.09	\$70.35	\$71.63	\$72.88	\$74.17	\$75.41	\$76.69	\$78.00
35 hours	\$57.74	\$59.08	\$60.43	\$61.76	\$63.12	\$64.52	\$65.88	\$67.20	\$68.59	\$69.93	\$71.32	\$72.65	\$74.03	\$75.37	\$76.70	\$78.05	\$79.44	\$80.76	\$82.17	\$83.53
Grade 35																				
40 hours	\$52.90	\$54.12	\$55.37	\$56.61	\$57.84	\$59.11	\$60.34	\$61.61	\$62.87	\$64.12	\$65.34	\$66.59	\$67.82	\$69.09	\$70.33	\$71.55	\$72.77	\$74.03	\$75.28	\$76.56
37.5 hours	\$56.44	\$57.76	\$59.08	\$60.41	\$61.74	\$63.07	\$64.38	\$65.70	\$67.05	\$68.38	\$69.69	\$71.02	\$72.36	\$73.70	\$75.04	\$76.37	\$77.67	\$79.11	\$80.53	\$81.96
35 hours	\$60.43	\$61.88	\$63.35	\$64.70	\$66.15	\$67.57	\$68.97	\$70.39	\$71.81	\$73.22	\$74.64	\$76.09	\$77.53	\$78.94	\$80.37	\$81.81	\$83.23	\$84.65	\$86.08	\$87.58
Grade 36																				
40 hours	\$55.37	\$56.65	\$57.97	\$59.30	\$60.68	\$61.93	\$63.24	\$64.55	\$65.87	\$67.15	\$68.45	\$69.76	\$71.06	\$72.38	\$73.70	\$74.99	\$76.28	\$77.58	\$78.91	\$80.22
37.5 hours	\$59.08	\$60.47	\$61.89	\$63.31	\$64.64	\$66.06	\$67.50	\$68.86	\$70.24	\$71.64	\$73.01	\$74.41	\$75.81	\$77.24	\$78.66	\$80.00	\$81.40	\$82.78	\$84.16	\$85.57
35 hours	\$63.35	\$64.79	\$66.28	\$67.74	\$69.27	\$70.76	\$72.25	\$73.78	\$75.24	\$76.75	\$78.20	\$79.70	\$81.25	\$82.72	\$84.19	\$85.69	\$87.19	\$88.66	\$90.21	\$91.72
Grade 37																				
40 hours	\$57.97	\$59.38	\$60.77	\$62.13	\$63.49	\$64.87	\$66.25	\$67.61	\$68.97	\$70.35	\$71.75	\$73.08	\$74.50	\$75.85	\$77.25	\$78.63	\$79.98	\$81.44	\$82.90	\$84.40
37.5 hours	\$61.89	\$63.37	\$64.81	\$66.28	\$67.71	\$69.19	\$70.65	\$72.12	\$73.60	\$75.08	\$76.53	\$78.00	\$79.45	\$80.92	\$82.39	\$83.86	\$85.29	\$86.75	\$88.22	\$89.75
35 hours	\$66.26	\$67.82	\$69.42	\$71.00	\$72.55	\$74.15	\$75.71	\$77.27	\$78.86	\$80.40	\$81.98	\$83.53	\$85.12	\$86.68	\$88.25	\$89.84	\$91.39	\$92.95	\$94.53	\$96.09

Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	\$60.77	\$62.19	\$63.59	\$65.08	\$66.54	\$67.94	\$69.42	\$70.85	\$72.30	\$73.78	\$75.19	\$76.61	\$78.05	\$79.50	\$80.94	\$82.39	\$83.85	\$85.37	\$86.88	\$88.42
37.5 hours	\$64.81	\$66.36	\$67.85	\$69.42	\$70.99	\$72.51	\$74.04	\$75.56	\$77.13	\$78.67	\$80.19	\$81.73	\$83.28	\$84.80	\$86.33	\$87.85	\$89.41	\$90.92	\$92.46	\$94.07
35 hours	\$69.42	\$71.06	\$72.72	\$74.36	\$76.02	\$77.64	\$79.29	\$80.94	\$82.59	\$84.25	\$85.89	\$87.58	\$89.20	\$90.84	\$92.47	\$94.15	\$95.81	\$97.52	\$99.29	\$101.05
Grade 39																				
40 hours	\$63.59	\$65.12	\$66.62	\$68.17	\$69.68	\$71.20	\$72.71	\$74.22	\$75.75	\$77.26	\$78.77	\$80.25	\$81.80	\$83.32	\$84.84	\$86.34	\$87.85	\$89.47	\$91.05	\$92.71
37.5 hours	\$67.85	\$69.48	\$71.10	\$72.73	\$74.36	\$75.97	\$77.59	\$79.22	\$80.77	\$82.42	\$84.07	\$85.65	\$87.26	\$88.88	\$90.49	\$92.11	\$93.71	\$95.41	\$97.14	\$98.88
35 hours	\$72.72	\$74.44	\$76.17	\$77.89	\$79.62	\$81.39	\$83.06	\$84.83	\$86.56	\$88.29	\$90.01	\$91.76	\$93.48	\$95.23	\$96.95	\$98.65	\$100.39	\$102.21	\$104.06	\$105.88